

Every child, beginning at birth, will be healthy and successful.

Iowa's Early Care, Health and Education System

Governance, Planning and Administration Work Plan



Spring 2009

www.earlychildhoodiowa.org

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Early Childhood Iowa Activities

Needs Assessment

Activities	Partners
Work to ensure geographic, cultural, and ethnic diversity among membership.	ECCS PD & PC, ECI Co-Chairs
(same as Leadership Gap issues mentioned in Objective 3 above)	

ECI Operations

Activities	Partners
Develop an application for council membership.	ECCS PD & PC, ECI Co-Chairs
FINISHED	
Develop an application for co-chair positions.	ECCS PD & PC, ECI Co-Chairs
FINISHED	
Provide a component group update for the ECI Annual Report by September of each year.	Governance Component Group
FINISHED and will do in 2010	

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Strategic Plan

Result Area: Children Ready to Succeed in School

Goal: Increase the Capacity of Schools to be Ready to Meet the Educational Needs of all Children

Activities	Partners
Encourage districts to employ individuals that mirror the racial and ethnic make-up of the families and students they serve.	
No strategies yet for this but may fall into Workforce Gap issues.	

Result Area: Safe & Supportive Communities

Goal: Increase the Safety of Young Children and Families in Their Communities

Activities	Partners
Expand the current core stakeholder membership to include representatives from law enforcement, domestic violence, judiciary (Include youth), members of ethnic communities, communities of color.	ECCS PD & PC
Group brainstormed some possible names and connections to be made by Governance Group members (listed in parentheses):	
Judy Norris – Children’s Advisory Board (Jen Stout)	
Dick Moore – Court Appointed Special Advocates (CASA) (??)	
Foster Care Review Board (Lori SB)	
Doug Wolf with CFI (Lori SB?)	
Network of Community Policing (Tom possibly through ILEA and Gregg Cummings; Mike Coveyou and DPS)	

Result Area: Safe & Supportive Communities

Goal: Create a Community Family-Friendly Workforce Policy

Activities	Partners
Identify & communicate early childhood, cultural and diversity issues, the benefits of employer involvement and the benefits of family friendly policies.	QSP, PE
1. Connect with IFFL and its Breastfeeding campaign	
2. Get an update from First Things First	
3. Connect with Paid FMLA (an effort by Committee on the Status of Women)	
Promote employers to develop diversity plans and have recognition for such.	PE
NEEDS MORE CONVERSATION	

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Goal: Recognize Cultural Diversity	
Activities	Partners
Identify leaders within diverse populations to create networks of support	
Part of Leadership Gap work.	
Create opportunities for community members with diverse backgrounds to participate in community based leadership training (example: Head Start)	
NEEDS MORE CONVERSATION	
Broaden definition of cultural diversity beyond ethnic or racial diversity to include diversity in ability, income, and gender	
Being addressed by Diversity Advisory Committee	
Develop culturally competent practices	
Being addressed by Diversity Advisory Committee, especially in addressing Cultural Awareness gap	